

CIMA International Brief

The success or failure of an application for migration is largely dependent upon the personal circumstances of the individual concerned. Generally, factors such as age, family circumstances, additional qualifications, experience and general usefulness in the Australian and New Zealand situation are taken into account. Nominations are more likely to be accepted for people whose qualifications and experience are recognised in Australia and New Zealand and who are in specialised occupations required to fill gaps in the local workforce.

The CIMA (Chartered Institute of Management Accountants) professional qualification is equivalent to a master's degree, the independent UK agency responsible for government scoring of immigrants' qualifications has said.

A point score of 35, the same as an MSc, has been awarded to the CIMA professional qualification by UK NARIC, the independent body that assesses and scores qualifications from around the world. The UK government uses this information on its official database to benchmark qualifications held by potential immigrants to the UK under its highly skilled worker programmes.

The National Recognition Information Centre for the United Kingdom (UK NARIC) is the national agency providing the sole British official source of comparison information and advice on international education and training systems and overseas skills and qualifications.

It is part of a wider network of information centres (ENICs) across Europe and also including Australia, Canada, New Zealand and the USA. It helps individuals and organisations understand qualifications and skills from across the globe enabling pursuit of employment and education opportunities in the UK.

Australian Migration under the Skilled Migration Route

As a general guide to the recognition of the CIMA qualification in Australia, an Associate or Fellow of the Chartered Institute of Management Accountants (ACMA or FCMA) has been assessed by the National Office of Overseas Skills Recognition (NOOSR) '*as being comparable to the educational level of an Australian Bachelor's degree*' (ref. NOOSR 'Country Education Profiles - United Kingdom, Nov. 92 p.31, NOOSR catalogue number 911941X).

Any CIMA Member wishing to apply through the Skilled Migration Route to Australia must have their qualifications assessed under the *Pre-Application Skills Assessment (PASA)* arrangements. Intending migrants should contact the offices of DIMA or their local consulate/mission (contact details follow later in this document) directly for a copy of the General Skilled Migration booklet. Once intending migrants have read and understood the booklet, they must obtain a copy of the PASA form - this form is downloadable from the websites of the ICAA (www.icaa.org.au), the IPA (<http://www.publicaccountants.org.au/>) or CPA Australia (www.cpaaustralia.com.au). The Australian government has appointed these Professional bodies as the official assessors for the Accounting Profession. The charge for assessment is approx \$AU350.00. Full contact details of the ICAA, NIA and CPA Australia follow later in this document.

Points to note:

- Intending migrants via the Skilled Migration Route will be required to submit the following with their completed PASA form - certified copies of their academic transcript, and a letter of good standing from any office of CIMA. *There is no need to supply a copy of the CIMA syllabus, as all bodies already have copies of all exam diets.*
- Associates and Fellows can apply for purposes of skilled migration on the basis of their CIMA qualifications, if this is the sole qualification. Passed finalists *may* be able to apply for skilled migration, but only if they also hold a relevant undergraduate degree in addition to their CIMA studies. **Students cannot apply under this route.**
- The PASA Assessment generally takes approximately 6–8 weeks. However, as this can vary according to the independent assessors, we recommend you check this with your chosen assessing body at the time of application.
- **Any enquiries regarding migration in general and migration applications in process should not be directed towards the CIMA Australia office as we are unable to assist.**

CIMA and CPA Australia MRA

CPA Australia has a mutual recognition agreement (MRA) with the Chartered Institute of Management Accountants (CIMA) to establish guidelines on how qualified members can gain reciprocal membership.

[Pathway to CPA Australia membership for Chartered Institute of Management Accountants membership](#) By utilising this agreement you may qualify for extra points on your application as you would be the holder of an Australian qualification.

New Zealand Migration under the Skilled Migration Route

You will need to involve the NZQA if you are going down the skilled migrant route and it will ask for the NZQA reference when you fill in the Expression of Interest. What you'll need is a pre-assessment report which is needed to prove CIMA's equivalence for the EOI. If you meet the EOI selection criteria, you will need to pay NZQA for a full assessment for the Invitation to Apply - you will be sent the **Invitation to Apply (ITA)** from the **NZ Immigration** department
<http://www.immigration2newzealand.com/new-zealand-visas/visas-skilled/visa-process/>

Both the NZQA and the ICANZ judge the CIMA Qualification to be the equivalent of a Bachelor's Degree. It is worth 50 points on the EOI (Level 7) and is perceived to be the equivalent of a New Zealand University Degree when it comes to exemptions. The ICANZ help desk is extremely efficient and I would suggest dealing with them direct.

CIMA is recognised by many agencies in New Zealand and is a growing qualification. Whilst CIMA in Australia and New Zealand is not as recognised as in the UK and other countries there are some options available that could boost your job prospects, especially at a senior level, if and when you were to migrate. You might consider joining ICANZ or taking up the CPA Australia Mutual Recognition Agreement.

The agreement between CIMA and CPA Australia allows CIMA members to get reciprocal membership of CPA Australia. See details above under the Australian migration info. This agreement broadens your employment opportunities and your international mobility.

We have CIMA committees in Wellington, Christchurch and Auckland. Currently CIMA in New Zealand is serviced by the CIMA Australia office located in Sydney and as such there is no CIMA office that you can physically visit in NZ.

Migration on the basis of sponsorship

We unfortunately cannot assist those seeking suitable sponsorship opportunities. You are advised to approach the recruitment agencies in the following pages for their advice, and to check on sponsorship arrangements with the Australian Department of Immigration and Multicultural Affairs (DIMA), or your local Australian consulate/mission (contact details follow later in this document).

Deakin-CIMA MBA (An accelerated route to a global qualification)

The Deakin-CIMA MBA (Master of Business Administration) is a partnership between CIMA and Deakin University in Melbourne, Australia. It provides CIMA members with an accelerated route to a global qualification in a convenient and cost-effective way. The new MBA, which was launched via a global teleconference, provides an ideal opportunity for professional development for many CIMA members. For more information on this program, please click [here](#).

The Australasia Voice – Members/Students Newsletter

The Australian office produces a newsletter to inform members and students of local events and achievements. The newsletter is produced at least twice annually and can be viewed [here](#).

CIMA Australian events and CIMA MY JOBS

CIMA's Australian office has updated the local web pages where all members can review the latest information as well as review each branches calendar of events. Click [here](#) to review the calendar.

As well as events the Australian office has arranged for a number of recruitment agencies and employers to register on the CIMA MY JOBS network. To review the latest Australian jobs click [here](#).

Useful contacts:

CIMA Australia

Paul Turner – Country Manager, Australia and New Zealand

Justine Mills – Member and Student Services Manager

Nicole Hartas – Student Recruitment Executive

Suite 702, 5 Hunter Street Sydney NSW 2000

Tel: +61 2 9376 9900

Fax: +61 2 9376 9905

Email: sydney@cimaglobal.com Web: <http://www.cimaglobal.com>

CIMA has Branches in New South Wales, Victoria, Queensland, the Australian Capital Territory, South Australia, Western Australia, Auckland, Wellington and Christchurch. Details of Branch Executives can be obtained from the National Office and on the CIMA Website by clicking [here](#) for Australia and [here](#) for New Zealand.

Department of Immigration and Multicultural Affairs (DIMA)

PO Box 24
BELCONNEN ACT 2616
AUSTRALIA

Tel: +61 2 6264 1111

Fax: +61 2 6264 2747

<http://www.immi.gov.au>

The DIMA Homepage contains listings of Australian High Commissions and diplomatic offices around the world. It also has all relevant forms and guidelines for skilled migration, links to various other government departments, and tips for fulfilling migration requirements.

The Institute of Chartered Accountants in Australia (ICAA)

Level 14, 37 York Street
SYDNEY NSW 2000
AUSTRALIA

Tel: +61 2 9290 1344

Fax: +61 2 9262 1512

Email: assess@icaa.org.au

<http://www.icaa.org.au>

Copies of the PASA form can be downloaded from the website or obtained in hard form from the ICAA.

CPA Australia

Qualifications Assessment Unit
Level 28, 385 Bourke Street
MELBOURNE VIC 3000

Tel: +61 3 9606 9802

Fax: +61 3 9670 3336

Email: osassess@cpaaustralia.com.au

<http://www.cpaaustralia.com.au>

Copies of the PASA form can be downloaded from the website or obtained in hard form from CPA Australia.

Employment:

CIMA Australia and New Zealand **cannot** directly assist migrants or others to find work. We therefore direct you to the following list of recruiters and resources in the hopes that they may assist. It is important to try to find work prior to coming to Australia. You should first look for positions with multinational companies as your CIMA qualification will be well recognized. As mentioned earlier in this document you might also find value in reviewing the jobs listed for Australian on the **CIMA MY JOBS** site - to review the latest Australian jobs click <http://myjobs.cimaglobal.com/>

USEFUL RESOURCES

We encourage CIMA members to investigate employment opportunities in Australia through the internet before they migrate. Although the CIMA qualification is recognised in Australia, many Recruitment Agencies advertise for management accountants with a CA or CPA qualification as ICAA and CPA Australia are the two main professional bodies for accountants in Australia. The following online employment sites may be useful:

www.accountingjobs.com.au
<http://www.seek.com.au>
<http://www.careerone.com.au>
<http://www.monster.com.au>
<http://www.mycareer.com.au>
<http://www.thewest.com.au>

USEFUL RECRUITMENT AGENCIES AROUND AUSTRALIA**NEW SOUTH WALES:**

Ambition Recruitment & Contracting
Level 8, 45 Clarence Street
Sydney NSW 2000
Phone: (61) 02 9249 5000
Fax: (61) 02 9249 5050
Email: info@ambition.com.au
<http://www.ambition.com.au>

Hays Accountancy Personnel
Level 11, The Chifley Tower
2 Chifley Square
SYDNEY NSW 2000
Tel: +61 2 8226 9600
Fax: +61 2 9221 4347
Email: hap.sydney@hays.com.au
<http://www.hays.com.au>

Olivier Recruitment Group
Level 9, 28 Margaret Street
SYDNEY NSW 2000
Tel: +61 2 9262 5344
Fax: +61 2 9262 5808
<http://www.olivier.com.au>

Robert Half International
Level 4, 2 Bulletin Place
SYDNEY NSW 2000
Tel: +61 2 9241 6255
Fax: +61 2 9241 6233
Email: sydneyperm@roberthalf.com.au
(permanent roles)
<http://www.roberthalf.com.au>

Michael Page Recruitment
Level 7
1 Margaret Street
Sydney, NSW 2000
Tel + 61 2 8292 2000
Fax + 61 2 8292 2001
Email: enquiries@michaelpage.com.au
www.michaelpage.com.au

WESTERN AUSTRALIA:

Geoffrey Harris
Regional Director
Hays Accountancy Personnel
Level 8, 172 St George's Terrace
PERTH WA 6000
Tel: +61 8 9322 5334
Fax: +61 8 9322 5386
Email: fer.perth@hays.com.au
<http://www.hays.com.au>

Michael Page Recruitment
Level 4
181 St George's Terrace
Perth, WA 6000
Tel + 61 8 9215 9500
Fax + 61 8 9215 9599
enquiries@michaelpage.com.au
www.michaelpage.com.au

VICTORIA:

Matthew Gribble
Director,
Michael Page
Level 18, 600 Bourke Street
MELBOURNE VIC 3000
Tel: +61 3 9607 5600
Fax: +61 3 9607 5666
Email:
melb.commerce@michaelpage.com.au
<http://www.michaelpage.com.au>

Hays Accountancy Personnel
Level 30, 360 Collins Street
MELBOURNE VIC 3000
Tel: +61 3 9604 9604
Fax: +61 3 9640 0232
Email: hap.melbourne@hays.com.au
<http://www.hays.com.au>

Ambition Recruitment & Contracting
Level 8, 350 Collins Street
Melbourne VIC 2000
Phone: (61) 03 9670 1311
Fax: (61) 03 8601 1180
Email: info@ambition.com.au
<http://www.ambition.com.au>

Hays Accountancy Personnel
Level 2, 424 St Kilda Rd
MELBOURNE VIC 3004
Tel: +61 3 9804 5313
Fax: +61 3 9804 5212
Email: hap.stkildaroad@hays.com.au
<http://www.hays.com.au>

Richard Cross
Office Manager
Hays Accountancy Personnel
7/707 Mt Alexander Road
MOONEE PONDS VIC 3039
Tel: +61 3 9326 2149
Fax: +61 3 9326 2150
Email: moonee@hays.com.au
<http://www.hays.com.au>

Robert Half International
Level 36, 140 William Street
MELBOURNE VIC 3000
Tel: +61 3 9691 3631
Fax: +61 3 9642 1864
Email: melbourneperm@roberthalf.com.au
(permanent roles
<http://www.roberthalf.com.au>

SOUTH AUSTRALIA:

Athena George
Recruitment Consultant
Hays Accountancy Personnel
Level 12, 45 King William Street
ADELAIDE SA 5000
Tel: +61 8 8231 0820
Fax: +61 8 8231 0823
Email: adelaide@hays.com.au
<http://www.hays.com.au>

Recruitment Solutions
Level 6, 50 Grenfell Street
ADELAIDE SA 5000
Tel: +61 8 8212 9111
Fax: +61 8 8233 0444
Email: sa@recsol.com.au
<http://www.recruitment-solutions.com.au>

QUEENSLAND:

Michael Page
Level 5
100 Creek Street
Brisbane, QLD 4000
Tel + 61 7 3414 6100
Fax + 61 7 3414 6101
Email:
enquiries@michaelpage.com.au
<http://www.michaelpage.com.au>

Amanda Kohn
Senior Recruitment Advisor
Hays Accountancy Personnel
GPO Box 2135
BRISBANE QLD 4000
Tel: +61 7 3243 3077
Fax: +61 7 3839 5066
Email: fer.brisbane@hays.com.au
<http://www.hays.com.au>

AUSTRALIAN CAPITAL TERRITORY:

Kathy Kostyrko
Regional Director
Hays Accountancy Personnel
GPO Box 3232
CANBERRA ACT 2601
Tel: +61 2 6257 6344
Fax: +61 2 6257 6377
Email: fer.canberra@hays.com.au
<http://www.hays.com.au>

Justine Eden
Eden Ritchie Recruitment
Level 9, 10 Market Street
BRISBANE QLD 4000
Tel: +61 7 3236 0033
Fax: +61 7 3236 0099
Email: info@edenritchie.com.au
<http://www.edenritchie.com.au>

Ambition
McGinty Recruitment
Level 7, 410 Queen Street
Brisbane QLD 4000
Phone: (61) 07 3211 9333
Fax: (61) 07 3229 3939
Email: info@mcginty.com.au
www.ambition.com.au

David Gallagher
State Director
TMP Worldwide Executive Recruitment
PO Box 2192
CANBERRA CITY ACT 2600
Tel: +61 2 6257 5999
Fax: +61 2 6229 1599
Email: ercbrapply@tmp.com
<http://www.tmp.com>

David Young
Manager
Hays Accountancy Personnel
Level 2, 17-19 Mt Gravatt-Capalaba Road
UPPER MT GRAVATT QLD 4122
Tel: +61 7 3349 6563
Fax: +61 7 3349 4011
Email: fer.mtgravatt@hays.com.au
<http://www.hays.com.au>