

CIMA International Brief

This document has been prepared by CIMA to assist members and students who may be considering migrating, to Australia or New Zealand or for those recently migrated. We try to keep the information up to date however members and students are advised to refer directly to the appropriate agencies to ensure the information obtained is current.

The success or failure of an application for migration is largely dependent upon the personal circumstances of the individual concerned. Generally, factors such as age, family circumstances, additional qualifications, experience are taken into account. Nominations are more likely to be accepted for people whose qualifications and experience are recognised in Australia and New Zealand, and who are in specialised occupations required to fill gaps in the local workforce.

The National Recognition Information Centre for the United Kingdom (UK NARIC) responsible for government scoring of immigrants' qualifications, has advised that the professional qualification of the Chartered Institute of Management Accountants (CIMA) is equivalent to a master's degree. UK NARIC has allocated a point score of 35, the same as an MSc. The UK government uses this information on its official database to benchmark qualifications held by potential immigrants to the UK under its highly skilled worker programs.

UK NARIC is part of a wider network of information centres (ENIC) across Europe and also including Australia, Canada, New Zealand and the USA. It helps individuals and organisations understand qualifications and skills from across the globe enabling pursuit of employment and education opportunities in the UK.

Australian Migration under the Skilled Migration Route

As a general guide to the recognition of the CIMA qualification in Australia, an Associate or Fellow of the Chartered Institute of Management Accountants (ACMA or FCMA) has been assessed by the National Office of Overseas Skills Recognition (NOOSR) '*as being comparable to the educational level of an Australian Bachelor's degree*' (ref. NOOSR 'Country Education Profiles - United Kingdom, Nov. 92 p.31, NOOSR catalogue number 911941X).

Any CIMA member wishing to apply through the Skilled Migration Route to Australia must have their qualifications assessed under SkillSelect arrangements. Migrants should contact the Department for Home Affairs or their local consulate/mission (contact details follow later in this document) directly for a copy of the General Skilled Migration booklet. Once intending migrants have read and understood the booklet, they must obtain a copy of the Skill Assessment form - this form is downloadable from the websites of CAANZ (<https://www.charteredaccountantsanz.com>) or CPA Australia (www.cpaaustralia.com.au). The Australian government has appointed these professional bodies as the official assessors for accounting qualifications. The charge for assessment is approximately \$AU500.00. Refer to respective websites for office contact information.

Points to note:

- Intending migrants via the Skilled Migration Route will be required to submit the following with their completed Skill Assessment form - certified copies of their academic transcript, examination results, membership certificate and a letter of good standing from any office of CIMA. *There is no need to supply a copy of the CIMA syllabus, as all bodies already have copies of all exam diets.*
- Associates and Fellows can apply for skilled migration based on their CIMA qualifications, if this is the sole qualification. CIMA students that have passed all their exams but have not submitted their practical experience *may* be able to apply for skilled migration, but only if they also hold a relevant undergraduate degree in addition to their CIMA studies. **Students that have not completed all their CIMA exams cannot apply under this route.**
- The Migration Skills Assessment generally takes 1 to 3 weeks. However, as this can vary according to the independent assessors, we recommend you check this with your chosen assessing body at the time of application.
- *Any enquiries regarding migration in general and migration applications in process should not be directed towards the CIMA Australia office as we are unable to assist.*

New Zealand Migration under the Skilled Migration Route

The process to apply for Migration in NZ differs to the process for migrating to Australia. You will need to lodge/apply for an Expression of Interest (EOI). Before do this you need a pre-assessment report to prove CIMA's equivalence for the EOI.

We recommend going directly to Chartered Accountants Australia and New Zealand (CAANZ) for the pre-assessment as they consider the CIMA professional qualification to be the equivalent of a bachelor's degree. It is worth 50 points on the EOI (Level 7) and is perceived to be the equivalent of a New Zealand University Degree when it comes to exemptions. The CAANZ help desk is extremely efficient and it is suggested that applicants deal with them direct. [CAANZ's website](#)

To assess the general education level of overseas tertiary qualifications, Chartered Accountants Australia and New Zealand follows the guidelines of the [New Zealand Qualifications Authority](#).

When it has been established that your qualifications are comparable to at least a New Zealand bachelor's degree (NZQF level 7 or higher), CAANZ will then examine the individual subjects to determine if they cover the required competency areas.

You may need an [International Qualification Assessment \(IQA\)](#) from the New Zealand Qualifications Authority stating the comparable NZQF qualification. If you are unsure about which visa you are applying for, or whether you need an IQA for your immigration application, contact New Zealand Immigration.

Recognition of CIMA in Australia and New Zealand

CIMA is recognised by many agencies in Australasia as a growing qualification. Whilst CIMA may not yet have the strong reputation it holds in the UK and other countries, there are some options available that could boost your job prospects, especially at a senior level, if you were to migrate.

For example, CPA Australia and CIMA - both full members of IFAC, share common and strong interests in the advancement of the accountancy profession.

Recognising that global portability is increasingly important for professional accountants around the world and to take advantage of opportunities for our members, CIMA and CPA Australia entered into a [mutual recognition agreement](#)*. This agreement is intended to provide:

- Recognition of their respective members' prior qualifications.
- Membership services to each other's members in their 'home' locations.
- Step-by-step instructions on how to apply with CPA Australia [here](#).
- CIMA members to CPA applicants will need to complete Better Practice in Governance and Accountability (online course).

**Maintaining dual membership is a requirement of the MRA*

By utilising this agreement, you may qualify for extra points on your application as you would be the holder of an Australian qualification.

Members with pre-existing skills and experience should be able to find a position without needing to use the MRA.

Migration based on sponsorship

We unfortunately cannot assist those seeking suitable sponsorship opportunities. You are advised to approach the recruitment agencies in the following pages for their advice, or research sponsorship arrangements with the Australian Department of Immigration and Citizenship or Immigration New Zealand (contact details follow later in this document). Alternatively your local consulate/mission may have information.

Local CIMA events and networking opportunities

CIMA Australasia has an events webpage for members and students to view upcoming activities for each branch. Please use the following links to find out more information on [upcoming events](#).

CIMA MY JOBS

A number of recruitment agencies and employers can advertise job opportunities on CIMA MY JOBS. To review the latest jobs, click [here](#).

Useful contacts:

CIMA Australasia Office

Justine Mills – Member Services Manager
Nicole Hartas – Business Development Manager
Peumika Karunaratne – Specialist, Student & Member Services
Jenny Mai – Coordinator, Business Development

Address: Suite 702, Level 7
5 Hunter Street Sydney NSW 2000
Tel: +61 2 9376 9900
Email: Australia@aicpa-cima.com or NewZealand@aicpa-cima.com
Web: <https://www.cimaglobal.com/Our-locations/Australasia/>

CIMA has Branch Committees in New South Wales, Victoria, Queensland, Australian Capital Territory, South Australia, Western Australia, Auckland and Wellington/Christchurch.

New Zealand Members serviced by the CIMA Australasia office (located in Sydney) and as such there is no CIMA office that you can physically visit in New Zealand.

Department of Home Affairs - Australia

GPO Box 9984

SYDNEY NSW 2001

AUSTRALIA

Tel: 131 881 OR +61 2 6196 0196 (outside of Australia)

<https://immi.homeaffairs.gov.au/> webpage contains listings of Australian High Commissions and diplomatic offices around the world. Downloadable immigration forms and guidelines.

Immigration New Zealand

PO Box 76895

Manukau 2241

Auckland

Tel: +64 9 914 4100

Email: newmigrantinfo@mbie.govt.nz

<http://www.immigration.govt.nz> webpage contains listings of New Zealand High Commissions and diplomatic offices around the world. Downloadable immigration forms and guidelines.

CPA Australia – Skill Assessment form can be downloaded from the website

GPO Box 2820

MELBOURNE VIC 3006

Tel: 1300 73 73 73 OR +61 3 9606 9677 (outside of Australia)

Email: memberservice@cpaaustralia.com.au

Web: <http://www.cpaaustralia.com.au>

Chartered Accountants Australia and New Zealand (CAANZ) – Skill Assessment form can be downloaded from the website.

Sydney Office (Head Office)

33 Erskine Street

SYDNEY NSW 2000

AUSTRALIA

Tel: 1300 137 322 OR +61 2 9290 5660 (outside of Australia)

Auckland Office

12-16 Nicholls Lane,

Carlaw Park, Parnell

Auckland

Tel: +64 9 917 5915

Email: service@charteredaccountantsanz.com

Web: <https://www.charteredaccountantsanz.com/>

Employment:

CIMA Australasia **cannot** directly assist members or students to find work. We therefore direct you to local recruiters and jobsites. It is important to try to find work prior to moving as at times it can take up. You should first look for positions with multinational companies as your CIMA qualification will be well recognised.

We encourage CIMA members to explore employment opportunities in Australasia through the internet before they migrate. Although the CIMA qualification is recognised in Australasia, we are not as well-known as we are in the UK. This is not unusual in many countries; as they tend to favour local qualifications. This is exacerbated if one does not have 'Australian or New Zealand experience'. The cumulative effect of these may result in a delay of finding employment. After a period of time, as you gain experience, these tend to disappear. You should expect to be job hunting for at least 6-12mths of your first year after you migrate.

I'd recommend you start applying to local Australian/New Zealand recruitment agencies. Many of which advertise for management accountant roles with a CA or CPA qualification as they are the main professional bodies for accountants in Australasia. We recommend you still apply for these roles.

The following online job sites may be useful:

<http://www.seek.com.au>

<http://www.seek.co.nz>

<http://www.careerone.com.au>

<http://www.monster.com.au>

<http://www.monster.co.nz>

<http://www.mycareer.com.au>

RECRUITMENT AGENCIES IN AUSTRALIA

AUSTRALIAN CAPITAL TERRITORY:

Hays Accountancy Personnel
GPO Box 3232
CANBERRA ACT 2601
Tel: +61 2 6257 6344
Fax: +61 2 6257 6377
<http://www.hays.com.au>

TMP Worldwide Executive Recruitment
PO Box 2192
CANBERRA CITY ACT 2600
Tel: +61 2 6257 5999
Fax: +61 2 6229 1599
<http://www.tmp.com>

NEW SOUTH WALES:

Marks Sattin Recruitment
Level 7, 50 Margaret Street
SYDNEY NSW 2000
Tel: +61 2 8088 3623
<http://www.markssattin.com.au>

Hays Accountancy Personnel
Level 11/2 Chifley Square
SYDNEY NSW 2000
Tel: +61 2 8226 9600
<http://www.hays.com.au>

Ambition Recruitment & Contracting
Level 8, 45 Clarence Street
Sydney NSW 2000
Phone: +61 2 9249 5000
<http://www.ambition.com.au>

Robert Half International
Level 4, 2 Bulletin Place
SYDNEY NSW 2000
Tel: +61 2 9241 6255
<http://www.roberthalf.com.au>

Michael Page Recruitment
Level 7/1 Margaret Street
Sydney, NSW 2000
Tel + 61 2 8292 2000
www.michaelpage.com.au

Olivier Recruitment Group
Level 9, 28 Margaret Street
SYDNEY NSW 2000
Tel: +61 2 9262 5344
<http://www.olivier.com.au>

QUEENSLAND:

Michael Page
Level 5/100 Creek Street
Brisbane, QLD 4000
Tel + 61 7 3414 6100
<http://www.michaelpage.com.au>

Eden Ritchie Recruitment
Level 9, 10 Market Street
BRISBANE QLD 4000
Tel: +61 7 3236 0033
<http://www.edenritchie.com.au>

Hays Accountancy Personnel
GPO Box 2135
BRISBANE QLD 4000
Tel: +61 7 3243 3077
<http://www.hays.com.au>

McGinty Recruitment
Level 7, 410 Queen Street
Brisbane QLD 4000
Phone: +61 7 3211 9333
www.ambition.com.au

SOUTH AUSTRALIA:

Hays Accountancy Personnel
Level 12, 45 King William Street
ADELAIDE SA 5000
Tel: +61 8 8231 0820
<http://www.hays.com.au>

Recruitment Solutions
Level 6, 50 Grenfell Street
ADELAIDE SA 5000
Tel: +61 8 8212 9111
<http://www.recruitment-solutions.com.au>

VICTORIA:

Michael Page
Level 18/600 Bourke Street
MELBOURNE VIC 3000
Tel: +61 3 9607 5600
<http://www.michaelpage.com.au>

Ambition Recruitment & Contracting
Level 8/350 Collins Street
Melbourne VIC 2000
Phone: (61) 03 9670 1311
<http://www.ambition.com.au>

Hays Accountancy Personnel
7/707 Mt Alexander Road
MOONEE PONDS VIC 3039
Tel: +61 3 9326 2149
<http://www.hays.com.au>

Hays Accountancy Personnel
Level 30/360 Collins Street
MELBOURNE VIC 3000
Tel: +61 3 9604 9604
<http://www.hays.com.au>

Hays Accountancy Personnel
Level 2/424 St Kilda Rd
MELBOURNE VIC 3004
Tel: +61 3 9804 5313
<http://www.hays.com.au>

Robert Half International
Level 36/140 William Street
MELBOURNE VIC 3000
Tel: +61 3 9691 3631
<http://www.roberthalf.com.au>

WESTERN AUSTRALIA:

Hays Accountancy Personnel
Level 8, 172 St George's Terrace
PERTH WA 6000
Tel: +61 8 9322 5334
<http://www.hays.com.au>

Michael Page Recruitment
Level 4/181 St George's Terrace
Perth WA 6000
Tel + 61 8 9215 9500
www.michaelpage.com.au

RECRUITMENT AGENCIES IN NEW ZEALAND

AUCKLAND

Robert Half
13/151 Queen Street, Auckland CBD
Auckland 1010
Tel: +64 9-801 5033
<https://www.roberthalf.co.nz/>

Hays Accountancy Personnel
PWC Tower
Level 12, 188 Quay Street
Auckland, 1010
Tel: 09 377 4774
Email: accy.auckland@hays.net.nz
<https://www.hays.net.nz/>

WELLINGTON

Robert Walters
Harbour Tower
Level 15, 2 Hunter Street
Wellington 6011
Tel: +64 4 471 9700
<https://www.robertwalters.co.nz/>

Adecco Recruitment
Level 1, 4 Lochy Street
Petone, Lower Hutt 5012
Tel: +64 9 309 7572
<https://www.adecco.co.nz/>

Hudson Recruitment
Level 8, 138 The Terrace
Wellington, 6011
Tel: +64 4917 9200
<https://nz.hudson.com/>

Michael Page Recruitment
Level 6, 41 Shortland Street
Central Auckland 1010
Tel: +64 9 354 8100
Email: enquiries@michaelpage.co.nz

Hudson Recruitment
Level 12, Crombie Lockwood Tower
191 Queen Street, Auckland 1010
Tel: +64 9977 9800
<https://nz.hudson.com/>

Adecco Recruitment
Level 10, 191 Queen St,
Auckland City 1010
Tel: (09) 309 7572
<https://www.adecco.co.nz/>

Beyond Recruitment
Level 10, Fujitsu Tower
141 The Terrace
Wellington
Tel: +64 4 472 2434
<https://www.beyondrecruitment.co.nz/>

Hays Accountancy Personnel
Level 3, Featherston House
119-123 Featherston Street
Wellington, 6011
Tel: +64 4 471 4490
Email: wellington@hays.net.nz
<https://www.hays.net.nz/>

CHRISTCHURCH

Hays Accountancy Personnel
Christchurch Central
Ground Floor, 131 Victoria Street
Christchurch, 8013
Tel: 03 377 6656
Fax: 03 377 6653
Email: christchurch@hays.net.nz

Adecco Recruitment
106 Wrights Rd,
Addington, Christchurch
Tel: (03) 341 5846
<https://www.adecco.co.nz/>

Hudson Recruitment
43 Princess St, Addington
Christchurch 8011
Tel: +64 3977 8500
<https://nz.hudson.com/>

Greenlight Recruitment
Unit 2 & 3, 31 Sawyers Arms Road,
Papanui PO Box 5339, Christchurch
Tel: 03 963 1110
Email: jobs@greenlightrecruitment.co.nz

Ryan Recruitment
Unit 5a, 303 Blenheim Rd
Upper Riccarton
Christchurch
Tel: +64 3 365 0294
Email: mail@ryan.co.nz
<https://www.ryan.co.nz/>