

PER supervisors




Multiple supervisor examples

Your PER supervisor must be someone you have worked for in the past or are currently. They must have direct knowledge of your work – ideally your manager. You will need one or more PER supervisors. The number will depend on how many you need to sign off on your three years' experience and all your professional achievements. Use these examples below to help you decide how many supervisors you need.

Scenario One

P has had two roles. P has been in the most recent role (X) for two years and is using example activities from that role for all of the professional achievements. P is using a previous role (Y) to claim the remaining 12 months' experience required.

PER supervisors sign off:





Time in role		
	24 months	12 months
Professional achievements		
	Eight professional achievements	

Number of PER supervisor appendices to attach: Two

Scenario Two

Q has had 1 role for three years. Q has had 2 supervisors during the last 36 months, the first for 24 months and the second for 12 months. Most of the professional achievements have been completed within the last year.

PER supervisors sign off:





Time in role		
	24 months	12 months
Professional achievements		
	Four professional achievements	Four professional achievements

Number of PER supervisor appendices to attach: Two

Scenario Three

R has had one role for three years. R has had two supervisors jointly overseeing his work, each overseeing different aspects. R will choose one supervisor to sign off the time in the role and then assign each professional achievement to the supervisor who had direct oversight of the piece of work being used as an example.

PER supervisors sign off:





Time in role	 or 	
	36 months	
Professional achievements		
	Three professional achievements	Five professional achievements

Number of PER supervisor appendices to attach: Two

Scenario Four

S has had two roles. S has been in the most recent role (X) for 20 months and is using example activities from that role for five of the professional achievements. S is using a previous role (Y) to claim the remaining 16 months' experience required and three professional achievements.

PER supervisors sign off:




Time in role		
	20 months	16 months
Professional achievements		
	Five professional achievements	Three professional achievements

Number of PER supervisor appendices to attach: Two

Scenario Five

T has had three roles. T has been in the most recent role (X) for over three years so meets the time requirements with this one role. T is using all three roles to provide examples of the professional achievements. T has strong examples for the five skills and behaviours from role X. For the core activities, T has chosen to write up A and D from the role held previous to X and E for the role held before that.

PER supervisors sign off:

Time in role			
	36 months		
Professional achievements			
	Five professional achievements (all five skills and behaviours)	Two professional achievements (two core activities – A and D)	Five professional achievements (One core activity – E)

Number of PER supervisor appendices to attach: Three

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