



The Chartered  
Institute of  
Management  
Accountants®

## Investigation Committee

**Catherine Audcent** practised as a solicitor for a number of years before moving into regulatory work as a Senior Investigating Officer for the Legal Services Ombudsman. She has previously been a member of the Investigations Panel for the Architects Registration Board, and she sat as a chair for the Conduct and Appeals Committee at the Royal Institution of Chartered Surveyors.

She currently sits as Legally Qualified Chair and Legal Advisor for the Medical Practitioners Tribunal Service, a Lay Chair for Social Work England and, additionally, works in a primary school supporting pupils with maths and English.

**Mark Brown FCMA, CGMA, FCPA** is also a Fellow of CPA Australia, a Certified Internal Auditor, a Certified Fraud Investigator and a graduate of the Australian Institute of Company Directors. He is currently a senior executive with the Australian Signals Directorate responsible for a range of corporate functions and is the agency's Chief Audit Executive.

His previous roles have included a range of senior executive appointments in the Department of Home Affairs, the Department of Human Services and the Attorney-General's Department. He was a formerly a police officer with the Australian Federal Police for 17 years and has worked as a fraud investigator with EY.

Mark is currently a member of CPA Australia's Professional Conduct Oversight Panel, a CPA Australia Divisional Councillor and was formerly a member of CPA Australia's Environmental, Social and Governance Centre of Excellence.

**Elizabeth Corcoran FCMA, CGMA, FIoD** is also a Fellow of the Institute of Directors and sits on the Cumbria Committee of the North West region. She is also a non-executive director with Skills Development Scotland and sits on the Audit and Risk Committee and the Finance and Operational Performance Committee.

Her previous roles include CEO, finance director, consultant and Trust treasurer. She also sat on the first consumer task force at Westminster and was seconded to Scottish Government to set-up the Scottish Environment Protection Agency. Beth has over 20 years of board roles within the private, public and charity sectors. She has experience of environmental regulation, scientific research, manufacturing, and consumer advice.

Her former employers included Citizens Advice Scotland, AstraZeneca, Scottish Environment Protection Agency, Student Loans Company and the James Hutton Institute.

**Alison Fisher** has worked in IT for over 25 years for large, global companies including Land Rover Parts, TNT Express Worldwide and CSC. In the early part of her career she set up and managed a variety of user support functions before moving into business and financial management. Most recently she was Business Manager for CSC UK's Service Delivery organisation.

She now has a portfolio career in the public and third sectors and over the last 10 years has held a number of non-executive and trustee positions. She is currently a board member of The Wrekin Housing Group and Bromsgrove District Community Trust and is a trustee of The George Fentham Trust.

Alison has been a magistrate for over 10 years, sitting in the Adult, Family and Appeals courts, and is Chair of the Birmingham Central Police Scrutiny Panel. For 7 years she was a lay member of the disciplinary panel for the Bar Tribunals and Adjudication Service.

**Mike Foster MA LLB** is a solicitor and member of the Law Society for England and Wales. After almost 20 years' service as a Legal Officer and senior leader in the Royal Air Force, Mike became an ombudsman with the Financial Ombudsman Service in 2014. He is now working as a lay case examiner for the General Medical Council and has a portfolio of fee-paid and voluntary judicial, quasi-judicial and senior leadership roles, including:

- Legal Clerk to British Association for Counselling and Psychotherapy professional conduct panels.
- Legal Assessor to Health and Care Professionals Council professional conduct committees.
- Lay member to Chartered Institute of Management Accountants conduct committees.
- Aviation adjudicator for the Centre for Effective Dispute Resolution.
- Tribunal member for the Valuation Tribunal (England).
- Vice-Chair of Wiltshire Citizens Advice.

**Alison Harvey** works as a psychotherapist, specialising in trauma and addiction. She is also a postgraduate student at the University of Oxford. Alison is a chair of the Valuation Tribunal and a magistrate in adult and youth courts and the Court of Appeal. She is a trustee of a women's refuge and a former executive in the publishing and newspaper industry. Alison has also worked in events organisation and the arts.

**Angela Horne LLB** is a solicitor specializing in professional regulation, negligence and insurance law, having qualified in 1985. She has been a member of the Association of Regulatory and Disciplinary Lawyers since 2004. She has been a partner at three national and international law firms. She currently works as a Consultant for Plexus Law LLP, and until recently was a Non-Executive Director of the Solicitors Indemnity Mutual Insurance Association Limited. She was appointed a member of the Solicitors Disciplinary Tribunal in 2015, and as a Lay Faculty member for the Royal College of Obstetricians and Gynaecologists Part III membership examination in 2017. She is a staunch advocate of diversity and equality of opportunity, having served on the diversity committees at each of the law firms in which she has been a partner.

She has served in a voluntary capacity as a Trustee and Chairman of the Dulwich Estate and the Alleyn Benevolent Fund. She was also a Governor of Alleyn's School for 19 years. She served as Deputy Chairman of that Board, chaired its Education and Development Committee, and was the Governor with responsibility for safeguarding.

**Bethany Hughes ACMA CGMA** holds undergraduate degree Sheffield Hallam University, a Masters of Science from Manchester Metropolitan University, a Master of Commerce from The University of Sydney and has been a CIMA member since 2008. She started her career in finance and has held roles of increasing responsibility across FMCG, retail and Tech companies in France, Italy, UK and Australia. She is currently employed by Amazon as a Senior Finance Manager. Former employers include Whirlpool, Kimberly Clark, Kellogg's, Starbucks and Thomas Cook.

**Cheryl Little ACMA CGMA JP** graduated from UCLAN in 2005 with an honors degree in Business with Law and qualified with CIMA in 2011.

Cheryl works for HMRC in the large business directorate as a Corporation Tax Technical Specialist. She is responsible for ensuring some of the UK's largest businesses are tax compliant and challenging innovative interpretations of tax law. She is also a magistrate for the Merseyside bench dealing predominantly with criminal cases.

**Alison Lyon MCIPD, MAHRM** graduated from Sussex University with a BA Hons in Psychology and subsequently gained an MA in Human Resource Management from Westminster University. She is a Chartered Member of the CIPD (Chartered Institute of Personnel and Development) and is an experienced Human Resources Consultant and a Business Coach. She spent many years working within the NHS and the Criminal Justice System before establishing her own HR Consultancy in 2008. She specialises in employee relations and equality and diversity and provides consultancy services to a range of private, voluntary and public sector organisations – mainly in London and the South East.

Alison combines her consultancy work with her other roles as a selection panel Chair with the Judicial Appointments Commission and as Lay Panel Member for the Nursing and Midwifery Council and Health and Care Professions Council Fitness to Practice Panels. She has been a trustee of a local mental health charity and has acted as a business mentor for vulnerable young adults. She is also a committee member of a grass roots football club where she holds the child welfare and safeguarding brief for the teams.

**Emma Moir** qualified as a Solicitor in 1995 and is retained on the Rolls of the Law Society. She undertook a Legal Advisor role in the Magistrates Court before progressing onto Senior Civil Service roles across a number of government departments, acting as Project Director on high profile government projects including EU Exit and the Vaccine Taskforce. She has extensive legal, governance and leadership experience.

Emma is passionate about tackling climate change and is currently works in NHS England and Improvement in delivering the first net zero national health service.

She has a portfolio of fee paid and voluntary lay and quasi-judicial roles including Tribunal Member for the Valuation Tribunal England, Panel Member Teacher Regulation Authority, London Magistrates Advisory Committee, and the Professional Conduct Committee on the UK Council for Psychotherapy. She also sits on a Mental Health Panel for her local NHS Trust.

**Damian O’Kane ACMA CGMA** has been a qualified member of the institute since 1998.

He is currently Senior Director and General Manager of the Budapest Shared Service Centre for car rental company Avis Budget group.

He has previously held roles in IT distribution with Ingram Micro, Retail (Argos), Banking (Abbey National – Santander).

Having developed his finance career, Damien was introduced to project management when seconded to a project to implement SAP. This led to roles in transition and transformation both inside and outside the finance community.

In 2019, Damien moved to Budapest to take up a senior finance role with Avis Budget group. In March 2021, He was promoted to General Manager of the Service Centre.

Damien is also the current President of the Budapest based Irish Hungarian Business Circle.

## Disciplinary Committee

**Nwakaego Arize-Nwokoye FCA ACMA CGMA** is a competent professional and an accomplished Finance business leader with over 22 years progressive experience. She is a Chartered Global Management Accountant (CGMA from CIMA, UK) and a Fellow of the Institute of Chartered Accountants of Nigeria (ICAN).

Nwakaego joined Royal Dutch Shell (RDS) Group in January 2007. She has worked in various Shell Business segments and is known for her Strategic and value-driven decision making. She is currently the Business Manager of Shell Nigeria Gas Limited (A subsidiary of Royal Dutch Shell (RDS)). She joined Shell as a Bonga Finance Analyst, gaining first-hand finance and operational experience supporting the largest offshore asset - Bonga before moving into Finance Management roles in 2011, as the Project Manager, UI Cost Ambition, who delivered sustainable and structural cost savings for SNEPCo.

From 2012 to 2019, Kego was the Shell Nigeria Gas Finance and Planning Manager. As the Chief Finance officer (CFO) and a Strategic Business Partner, she was a member of the Shell Nigeria Gas Leadership team saddled with the overall responsibility of delivering the full suite of Finance, Audit, Tax, Risk, Strategy and Planning responsibilities (including treasury, structuring, Contracting & Procurement). Alongside her proven leadership and project management competencies, she possesses excellent commercial acumen honed in the Oil & Gas value chain. Since then, Kego had held several leadership roles in various assignments and the last being the Finance Controller of Shell Nig. Closed Pension Fund (SNCPFA) Ltd.

Prior to working in RDS, Nwakaego started her career in Ernst & Young (EY), and rose through the ranks to the position of an Audit Senior in three (3) years. She joined Bond Bank Ltd in 2003 as a Banking Officer in the Internal Control & Compliance Unit.

With her passion for external audit, she joined KPMG Professional Services in 2004 as an Experienced Audit Senior in the Energy & Utilities Group, where she led client engagements in the Energy and Utilities sector (including International Oil Companies such as Royal Dutch Shell, Chevron, etc.) relating to assurance, audit of financial statements, internal controls and accounting reviews, specialty consulting, and due diligence reviews.

She is an active part of the Nigeria CIMA committee where she was the Vice Chairperson and representative of the Nigerian branch at the African Branch Forum (ABF). Her greatest passion is playing a critical role in advancing the CIMA brand especially in Nigeria. Nwakaego has strong work ethics, immediate execution of plans and collaboration in delivery.

**Michael Campbell** is an Ombudsman with the Financial Ombudsman Service in London. The role of the Service is to resolve financial complaints impartially and fairly. Prior to 2015 he was a senior police officer and served in three police forces, including the Metropolitan Police, over a 32 year career. He also spent 3 years working at Home Office as a secondee. Almost all of his career was as a detective and his last posting was as Detective Chief Superintendent, head of crime & operational support, at Hertfordshire Constabulary.

**Gary Dewey FCMA, CGMA** is an Associate Professor at the Durham University specialising in Management Accounting, Business Strategy and Corporate Governance. He has previously held Finance Director roles during a career in industry, and has been a CIMA Member in Practice (MiP) for his strategic consultancy and overseas tax businesses. Gary has also held several non-executive director roles in the housing and care sector.

**Melissa D'Mello BSc (Hons) MSc (Econ)** has extensive experience spanning the commercial, public and not-for-profit sectors and has worked for a range of blue-chip companies (including in financial services) both in the UK and overseas and for central Government Ministries. This includes corporate services, organisational design & development, risk management, marketing and communications and learning and development. Melissa believes in improving organisational dynamics through a values-based approach.

Melissa currently holds a number of independent roles as Chair and/or Lay Member of the professional conduct and health committees for regulators in the financial services, health and social care sectors.

Melissa has a Master's degree from the London School of Economics & Political Science and has studied at Paris-Sorbonne University. She maintains an active interest in corporate governance, professional standards, corporate social responsibility, international development and education.

**Ken Jones FCMA CGMA FCPFA FIC** has worked in international development for over 25 years. He is currently Chief Corporate Services Office of TradeMark East Africa, a large donor-funded aid-for-trade programme based in Nairobi, Kenya. He has managed development programmes focussing on public financial management and public sector reform in Kenya, India, Nigeria, South Sudan, Rwanda, Grenada and Jamaica. Prior to working in international development, Ken was Auditor General of the Government of St Helena, a Senior Lecturer in Accounting & Finance at Anglia Ruskin University, and a Senior Audit Manager with PWC.

Ken has been a Governor of the Westminster Foundation for Democracy and the University of East London. He is currently Treasurer of Action on Disability & Development (ADD) International.

**Cecilia Locati FCMA CGMA** is Vice President of Risk Management, Audit & Compliance at RHI Magnesita, an industry leader FTSE 250 company listed on the London Stock Exchange. She has 15 years of experience in the world of Risks Management, Internal Controls, Governance and Compliance with extensive international experience with public multinational companies and private small to large enterprises. She has deep experience as an independent consultant and as an in-house director in structuring comprehensive Enterprise Risk Management and Compliance programs tailored to companies of different sizes operating in the retail, manufacturing and media industries.

She built her career among the UK, the USA, Italy, and Austria. She is a Certified Fraud Examiner (CFE), and a fellow Chartered Management Accountant (FCMA, CGMA). She is also the President of the ACFE (Association of Certified Fraud Examiners) Austrian chapter, a member of the Audit Committee of the RIMS (Risk & Insurance Management Society) and a regular international speaker and contributor on the topics of risk management, fraud, compliance and governance

**Angie Loveless BAHons, Chartered Member CIPD** is an independent HR Consultant in both private and public sectors, with expertise in independent investigations, grievance and disciplinary processes and assessment centers. She is qualified in psychometric testing and assessment. Angie has extensive experience as a lay panelist in health regulation on investigating committees and fitness to practice hearings.

She previously held a senior HR role at Fujitsu UK. She has voluntary roles as treasurer for two local charities.

**Bridget Makins.** After graduating from the University of Liverpool with an honours degree in French Bridget joined the BBC. Her career was in Human Resources covering all aspects of HR work. This included recruitment, training, employee relations and organisational design and development across a range of different areas within the BBC. She left the BBC and decided not to pursue a full time career after successful treatment for breast cancer as she wanted to spend more time with her family. Since leaving the BBC she has undertaken a variety of paid and voluntary roles. These include hearing school appeals for Buckinghamshire County Council, recruitment for the Judicial Appointments Commission (JAC) and working as a fee paid Financial Ombudsman.

**Michael Robert McCulley MA FCMI FInstLM** was a Police officer for 30 years and at retirement Detective Chief Superintendent, Head of Crime for Northamptonshire Police. As a senior career detective he managed the investigation of serious and organised crime and led a number of murder investigations. At a strategic level he was the crime portfolio lead in the East Midlands Region developing the collaboration opportunities for the integration of specialist operational resources.

He is now Director of a management and training consultancy delivering investigation training and independent complaints investigations. He has a keen interest in public regulation and sits on a number of regulatory committees as a panel chair. This includes the Health and Care Professions Council Fitness to Practice Panels and the General Dental Council Educational Inspections Team.

Within the audit, inspection, investigation and training arena he is an Associate Inspector with Her Majesties Inspectorate of Policing and an Associate Trainer with the College of Policing delivering senior detective training. For the past 4 years he has been the appointed Independent Complaints Investigator for Cambridge City Council and an Independent Associate of the Church of England National Safeguarding Team, seeking to implement improvements following revelations of institutional abuse.

Michael is a Fellow of the Chartered Management Institute and a Fellow of the Institute of Leadership and Management. He has an MA in Criminology from the University of Leicester.

**Laura Okafor-Withers FCMA CGMA** has been a qualified member of the institute for nearly 20 years and a fellow for many of these.

She is currently a Senior Global leader and Director of Finance at Worldpay by FIS leading credit card scheme settlement for UK and global ecommerce.

Laura has previously held roles at Michelin Tyres, Deloitte, Intrawest in Vancouver and as group Head of Finance at AQA.

Having developed her finance career, Laura was introduced to project management as a European PTP manager and then went on to manage a SAP ERP project in Germany. This led to a role at Deloitte Management Consulting supporting global blue chip organisations design, implement, build and optimise their Finance organisations for 7 years.

In 2019, Laura took the role of Head of Operational Finance at Worldpay. In 2020 she was promoted to Finance Director and re-organised the team to bring in the accounting functions for the different tech platforms at Worldpay.

Laura is an active mentor in 3 mentoring schemes inside and outside of her organisation.

**Pamela Ormerod** has experience of professional regulation in the fields of finance, health and law. She is a lay panelist for the Financial Reporting Council and ACCA and a previous chair of Fitness to Practise proceedings at the NMC, a current chair at the GOC and a lay panelist at the GOsC. She has also been a lay member of the Qualifications Committee of the BSB. Married with four adult children, she lives in London, taught Physics after university and undertook a PhD in forensic psychology as a mature student.

**Jacki Pearce** first qualified as a Speech and Language Therapist and has always worked in the NHS, with a clinical specialism in paediatric special needs and adult learning disability. She was the manager of a large integrated Speech and Language Therapy service in Hertfordshire for many years, covering all age groups in both acute and community settings.

For the past eight years she has been a Chair for Conduct and Competence hearings for the Health and Care Professions Council, and a Lay Panellist for the Nursing and Midwifery Council. She has a strong interest in justice and in protecting the public, and was a magistrate for some fifteen years. To further her knowledge, and to underpin her skills in regulatory matters she undertook a master's degree in Health Law and Ethics in her spare time.

As a speech and language therapist, she is keen that communication both verbal and written, is clear and unambiguous to all parties, especially in Conduct and Competence hearings which are usually a new and anxiety provoking experience for those on a professional register.

**Jennifer Quirke ACMA CGMA** has been Finance Director for Nationwide International since 2011. Prior to this Jenny held the position of Finance, Risk & Compliance Director for Santander International and has over 15 years Board level experience. She also runs her own small practice and has been a CIMA MIP for 16 years. Jenny also has extensive experience in managing risk and change management, and has managed HR for businesses within her finance responsibilities.

Jenny also took on the role of Non-Executive Finance Director for British Showjumping in 2016 on a voluntary basis.

**Joshua Selvaratnam LLB ACMA CGMA** leads the Financial Planning and Analysis team at Shaw Trust. He is responsible for financial advisory on commercial tenders, acquisitions and medium to long-term forecasting.

Josh migrated to the UK in 2010 as a result of civil war in his home country. While working multiple jobs and night-shifts to overcome homelessness and poverty, he earned a Bachelor of Laws at the University College London (UCL) and was the recipient of the Dr John Elliot Academic Scholarship.

Josh completed his CIMA at Amec Foster Wheeler plc, an FTSE 100 organisation, on an accelerated management scheme where he reported to the Group Financial Controller. Upon qualification, he worked for Sky plc within their Financial Planning and Analysis team. He then went on to work within the Global Cyber Security division of BT plc, specialising in commercial analytics and bids/deals advisory. He has also served as a consultant finance business partner for the EMEA region at Trinity College London.

**Robin Somerville BA (Hons), LLB, LLM, FCIArb** is a practising barrister specialising in professional regulation amongst other things. He has been involved in resolving over 1,000 cases or disputes spanning 17 years as a decision maker, mediator, arbitrator, ombudsman or investigator and by sitting on various types of tribunals.

He has particular experience in professional conduct having sat as a Panel Chair or Member for the NMC and GMC amongst others and having been a Member at the Chartered Banker Professional Standards Board.

Robin is a Fellow of the Chartered Institute of Arbitrators and holds a Masters in Law in International and Comparative Dispute Resolution from the Centre for Commercial Law Studies at Queen Mary University of London. Robin spent over 15 years in industry before becoming a lawyer setting up, growing and successfully selling three technology start-ups. Amongst other things, he has been the Chair of the Board of an FE College and a Chair of the Audit Committee and a non-exec Director of an NHS Body.

**Emma Sweeney, ACMA CGMA** has over 20 years professional experience in both professional services and industry. This experience mainly includes large scale finance transformation, process design, shared services, internal control and compliance, as well as organization design and change management.

Presently Emma is a director with EYs Advisory Practice in Ireland. In this role she leads the finance transformation team which helps clients to improve their finance functions through operating model design, global business services design and implementation, and process and control improvements. Her clients include a wide array of organisations across multiple industries, both nationally and internationally.

Prior to joining to EY, Emma worked for the Whirlpool Corporation for 16 years and during this time held a number of senior roles – those included Senior Finance Manager at their EMEA Finance Centre in Dublin. Additionally Emma held the position of Regional Internal Control Manager (Italy EMEA HQ). Between 2010 and 2013, Emma was a voluntary board member for Les Glenans in Ireland - a non for profit sail training organisation

Emma is a qualified chartered management accountant with CIMA, She holds a B.A. in Accounting and Finance from Dublin City University and a Certificate in Leadership and Supervisory Management from Griffith College, Dublin.

**Judith Way JP BSc** is a Solicitor who is a member of the Association of Regulatory and Disciplinary Lawyers, the Law Society and the Magistrates' Association. She currently holds the following appointments:-

- General Medical Council – Legal Chair Registration Appeals Panel, Lay member Assessment Advisory Board, Lay Performance Assessor, Trainer Performance Assessors
- NHS England – Legal Chair Independent Review Panels re Continuing Healthcare
- Association of Chartered and Certified Accountants – Chair Disciplinary, Admissions/Licensing and Appeal Committees
- Association of Accounting Technicians – Chair Disciplinary and Appeal Committees
- Royal College of Veterinary Surgeons – Lay member Disciplinary Committee
- Royal Institution of Chartered Surveyors – Accredited Appointments Expert
- UK Public Health Register – Lay member Fitness to Practise Panels
- South West London Bench – Adult and Family Court Chairman and adult appraiser

She previously held the following appointments:-

Member of Fitness to Practise/Disciplinary/Appeal/Appointments Committees at the General Pharmaceutical Council, the Nursing and Midwifery Council and the Royal Institution of Chartered Surveyors. She was a chairman of NHS Independent Review Panels and was in private practice as a regulatory solicitor in the healthcare field.

**Rosalind Wright CB QC** is a barrister and former Director of the Serious Fraud Office and chairman of the Fraud Advisory Panel. She was Director of Policy and General Counsel at the Securities and Futures Authority, chairman and member of the Supervisory Committee of the European Anti-Fraud Office (OLAF) and before that, a barrister in the Government Legal Service. She is a bencher of Middle Temple and is also a member of the disciplinary committees of AAT and the National Register of Public Service Interpreters. Ros has also been appointed as a Chair of ICAEW's conduct committee (Disciplinary panel).

## Appeal Committee

**Andrew Burman CMgr FCMI FRSA FIAM** has been CEO of the British Dietetic Association for over 13 years. Prior to this he had roles in the Crown Prosecution Service, Ombudsmen service, regulators and professional bodies. He is a company secretary, company director, charity trustee and works closely with professional associations in a variety of sectors. In addition he has a strong interest in regulatory matters, sitting on the Investigatory or Disciplinary committees for several organisations. He also sits as a magistrate.

**Rosaleen (Rose) Butterworth is a Fellow member of CIMA** with 18 years post qualified experience. Her career has included working with large organisations such as Volkswagen Group, Argos (home retail group) and Scottish & Newcastle. Holding many strategic positions such as Head of Network Development and Customer Quality, Business Management Consultant and financial planning and reporting. Rose's focus is to deliver robust strategies to ensure business ambitions are met with fundamental customer centricity at the core of all activities. Ensuring the right things are done by the right people at the right time. Rose was a trustee to the Volkswagen Pension scheme and recently started her own business development consultancy, Rose is a NED of Sharnbrook Multi Academy Trust and Finance Director to her husband's business in Health Care Financial Consultancy.

**Sue Davie FCMA, MBA** qualified in 1990 and became a Fellow in 2001. Initially working in the commercial sector, Sue got involved in finance, business development and acquisitions and mergers while at International Computers Limited/Fujitsu and then the Dixons Stores Group. In 1999, while at Dixons, she was part of the team that set up the first free internet service provider, Freeserve, and was based in California looking after Freeserve's Silicon Valley investments for over 2 years.

In 2002, Sue moved to the charity sector, working for Meningitis Trust as Finance Director, before becoming Chief Executive for the charity in 2007. In 2013, she led the merger of Meningitis Trust with another meningitis charity, Meningitis UK, to form Meningitis Now and she became Chief Executive of the merged charity.

In March 2016 left Meningitis Now to care full time for her father. Since late 2017, she has established a portfolio of consultancy clients, primarily in the charity sector, and she sits as a Fitness to Practice Lay Panel Member for the Nursing and Midwifery Council.

**Philip Geering** Philip Geering is a Barrister and former Director Policy at the Crown Prosecution Service and Director for Strategy and Communications at the Independent Police Complaints Commission. He now maintains a portfolio career including with a number of regulatory/disciplinary bodies in the health, social care and financial sectors.

**Karen McArthur** had a successful career developing strategic sustainability positions for UK and global companies including Vodafone and Thomson Reuters, driving innovation and assuring ethical business practice. She was a founder NED for the Institute for Corporate Responsibility & Sustainability (ICRS) furthering her commitment for promoting standards and excellence within the profession. She now has a portfolio career building on 2 key strands, professional ethics and consumer protection

Karen sits on a number of other Professional Conduct /Standards/Appeals panels as Lay Member including Teacher Regulation Agency, Bar Standards Board, CILEX, CIPR, RCT and LB Brent Council. She is an independent member on the Chartered Banker Standards Board providing independent assurance on the extent to which CB:PSB aims are being delivered systemically across its membership. This focuses on restoring trust, enhancing culture and conduct to rebuild the banking profession with stakeholders and society

Karen is an independent member of the water forum at Severn Trent and Chair of the group challenging the company and advocating for vulnerable consumer interests as part of the regulators price review. She was also an independent member of the sustainability panel at HS2 providing external scrutiny and challenge, acting as critical friend for their sustainability operations, promoting pragmatic solutions and acting as an expert voice.

She has other NED roles for social enterprises including The Phone Co-Op, Red Lion Homes and The Pension Quality Mark where she takes a value driven approach to commercial activities.

She is currently an independent member of the nomination committee for the National Trust, one of the UK's biggest charities, supporting recruitment for their Council and Trustee Board. She is also Vice Chair and Founder Trustee for MCS, a charity which promotes low carbon and renewable technologies. She is also a NED/Charity Trustee on the trading company, a membership organisation which develops standards for the industry and whose profits are returned to the charity.

Karen is a Magistrate of long standing, at CIMA she is a Conduct Committee member and Vice Chair of the Appeals Committee

**Helen Wagner** has a background managing transformation and change in a variety of professional regulators and local government. She currently has a portfolio career, sitting as a lay member on fitness to practise panels at the General Dental Council and Health and Care Professions Council as well as being a legal translator in the not-for-profit sector.

Helen sits as a magistrate in both Criminal and Family courts. She is Vice Chair and trustee of a national children's charity and a community mediator. She is a qualified project manager and member of the Institute of Translation and Interpreting.