



The Chartered
Institute of
Management
Accountants®

Investigation Committee

Morounke Akingbola ACMA CGMA has been the Head of Finance & Governance at the Human Tissue Authority (HTA) since July 2007 and Head of Finance at the Human Fertilisation and Embryology Authority (HFEA) since 2013 and splits her time between the two roles. She is the finance and procurement lead for both organisations and has extensive governance and leadership experience and sits on a number of committees.

Prior to working for the HTA she was the Business Development Manager with the House of Commons from February 2005 to April 2007; Group Financial Controller Longshot Ltd 2001 to 2005; Group Financial Controller Gruppo Ltd May 2000 to July 2001. Prior to 2000, Morounke worked for various organisations such as Planet Hollywood, the Construction Council (formerly Building Employers Confederation).

Morounke is also a Trustee and Treasurer of the Tropical Health and Education Trust (THET).

Catherine Audcent practised as a solicitor for a number of years before moving into regulatory work as a Senior Investigating Officer for the Legal Services Ombudsman. She has previously been a member of the Investigations Panel for the Architects Registration Board, and she sat as a chair for the Conduct and Appeals Committee at the Royal Institution of Chartered Surveyors.

She currently sits as a lay chair for the Medical Practitioners Tribunal Service and, additionally, works in a primary school supporting pupils with maths and English.

Paul Brittain ACMA CGMA graduated from East London University in 1990 with a degree in finance and business. He started employment with United Biscuits on their graduate scheme and worked upwards in various divisions. In 1996 he joined RVP Foods as Finance Manager following a management buy-out. In 2002 he joined Turner & Price Ltd as their Company Secretary and was appointed as their Finance Director in 2006. This role combines full responsibility for the financial strategy and reporting of the business allied with responsibility for the Human Resource requirements of the business. He is a board member of the company.

Elizabeth Corcoran FCMA, CGMA, FloD is also a Fellow of the Institute of Directors and sits on the Cumbria Committee of the North West region. She is also a non-executive director with Skills Development Scotland and sits on the Audit and Risk Committee and the Finance and Operational Performance Committee.

Her previous roles include CEO, finance director, consultant and Trust treasurer. She also sat on the first consumer task force at Westminster and was seconded to Scottish Government to set-up the Scottish Environment Protection Agency. Beth has over 20 years of board roles within the private, public and charity sectors. She has experience of environmental regulation, scientific research, manufacturing, and consumer advice.

Her former employers included Citizens Advice Scotland, AstraZeneca, Scottish Environment Protection Agency, Student Loans Company and the James Hutton Institute.

John Crawley was CEO of a social housing and care group in the Midlands for 20 years, whilst also being actively involved in a wide variety of non-executive roles, including chairing an NHC primary care trust.

Following his executive career, John joined the Independent Police Complaints Commission as a founder Commissioner and subsequently served as Deputy Chair of the Ministry of Justice's Ministerial Restraint Advisory Board concerning the youth justice estate. He undertook independent consultancy in Turkey for the Home Office and then for the UN Development Programme on the civilian oversight of security services as part of the preparatory work for accession to the EU.

Currently John is a Chairman of regulatory, disciplinary and appeal committees at the Association of Chartered Certified Accountants and a Chair of Disciplinary Committee at the Association of Accounting Technicians. He chairs Fitness to Practice hearings at the Nursing and Midwifery Council and is a member of the Medical Practitioners Tribunal.

Alison Fisher JP has worked in IT for over 25 years for large, global companies including Land Rover Parts, TNT Express Worldwide and CSC. In the early part of her career she set up and managed a variety of user support functions before moving into business and financial management. Most recently she was Business Manager for CSC UK's Service Delivery organisation.

She now has a portfolio career in the public and third sectors and holds a number of non-executive and trustee positions. She is Chair of The Pioneer Housing and Community Group and of Compass Support Services Limited. She is a Board member of The Wrekin Housing Group and Chair of its Audit and Assurance Committee. She is also a trustee of The George Fentham Trust.

Alison has been a magistrate for over 10 years, sitting in the Adult, Family and Appeals courts, and is Deputy Chair of the Birmingham and Solihull Bench. She sits on the Birmingham Central Police Scrutiny Panel and is also a lay member of the disciplinary panel for the Bar Tribunals and Adjudication Service.

Mike Foster MA LLB is a solicitor and member of the Law Society for England and Wales. After almost 20 years' service as a Legal Officer and senior leader in the Royal Air Force, Mike became an ombudsman with the Financial Ombudsman Service in 2014. He is now working as a lay case examiner for the General Medical Council and has a portfolio of fee-paid and voluntary judicial, quasi-judicial and senior leadership roles, including:

- Legal Clerk to British Association for Counselling and Psychotherapy professional conduct panels.
- Legal Assessor to Health and Care Professionals Council professional conduct committees.
- Lay member to Chartered Institute of Management Accountants conduct committees.
- Aviation adjudicator for the Centre for Effective Dispute Resolution.
- Tribunal member for the Valuation Tribunal (England).
- Vice-Chair of Wiltshire Citizens Advice.

Alison Harvey works as a psychotherapist, specialising in trauma and addiction. She is also a postgraduate student at the University of Oxford. Alison is a chair of the Valuation Tribunal and a magistrate in adult and youth courts and the Court of Appeal. She is a trustee of a women's refuge and a former executive in the publishing and newspaper industry. Alison has also worked in events organisation and the arts.

Angela Horne LLB is a solicitor specializing in professional regulation, negligence and insurance law, having qualified in 1985. She has been a member of the Association of Regulatory and Disciplinary Lawyers since 2004. She has been a partner at three national and international law firms. She currently works as a Consultant for Kennedys LLP, and is also a Non-Executive Director of the Solicitors Indemnity Mutual Insurance Association Limited. She was appointed a member of the Solicitors Disciplinary Tribunal in 2015, and as a Lay Faculty member for the Royal College of Obstetricians and Gynaecologists Part III membership examination in 2017. She is a staunch advocate of diversity and equality of opportunity, having served on the diversity committees at each of the law firms in which she has been a partner.

She has served in a voluntary capacity as a Trustee and Chairman of the Dulwich Estate and the Alleyn Benevolent Fund. She was also a Governor of Alleyn's School for 19 years. She served as Deputy Chairman of that Board, chaired its Education and Development Committee, and was the Governor with responsibility for safeguarding.

Graham Humby was the senior partner of a national solicitors practice based in London. He was appointed as a Board Member of the Courts Board (CENS), a public appointment and statutory office under the Courts Act 2003 (2010-2012) and has sat as a Solicitor Assessor (Civil) in the High Court of Justice on Costs Appeals (1995 - 2014). Retiring from full time private practice he joined the Anglia Ruskin University Law School in Cambridge as a senior law lecturer. He is a member of the Law Society and a Fellow of the Higher Education Academy

He sits on a number of tribunal/panels of several regulatory bodies. He is a non-lay independent member of the Conduct Committee and Conduct Appeal Committee of the Costs Lawyers Standards Board an 'Approved Regulator' pursuant to the Legal Services Act 2007 and other prevailing legislation. He is appointed as a Chair of the Police Misconduct Panels for the Eastern Region Police & Crime Commissioners (Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk & Suffolk).

He is appointed by the Institute and Faculty of Actuaries as a lay member of their Disciplinary Pool – selected to sit on Disciplinary Tribunal Panels, Interim Orders Panels, Adjudication Panels and Appeals. He is appointed as an independent member of the Tribunal of the Disciplinary Committee of the Institute of Chartered Accountants in England and Wales.

Cheryl Little ACMA CGMA JP graduated from UCLAN in 2005 with an honors degree in Business with Law and qualified with CIMA in 2011.

Cheryl works for HMRC in the large business directorate as a Corporation Tax Technical Specialist. She is responsible for ensuring some of the UK's largest businesses are tax compliant and challenging innovative interpretations of tax law. She is also a magistrate for the Merseyside bench dealing predominantly with criminal cases.

Alison Lyon MCIPD, MAHRM graduated from Sussex University with a BA Hons in Psychology and subsequently gained an MA in Human Resource Management from Westminster University. She is a Chartered Member of the CIPD (Chartered Institute of Personnel and Development) and is an experienced Human Resources Consultant and a Business Coach. She spent many years working within the NHS and the Criminal Justice System before establishing her own HR Consultancy in 2008. She specialises in employee relations and equality and diversity and provides consultancy services to a range of private, voluntary and public sector organisations – mainly in London and the South East.

Alison combines her consultancy work with her other roles as a selection panel Chair with the Judicial Appointments Commission and as Lay Panel Member for the Nursing and Midwifery Council and Health and Care Professions Council Fitness to Practice Panels. She has been a trustee of a local mental health charity and has acted as a business mentor for vulnerable young adults. She is also a committee member of a grass roots football club where she holds the child welfare and safeguarding brief for the teams.

Damian O'Kane ACMA CGMA has been a qualified member of the institute since 1998. He is currently Director of Transition Management with Ingram Micro Inc., a role that sees him leading large scale global process improvement projects.

He has held a number of roles across Retail (Argos), Banking (Abbey National – Santander) and IT (Ingram Micro). Damien's experience covers:

- Budgeting and Forecasting
- Financial Planning and Analysis
- Acquisitions and investment analysis
- Country and European controllership
- Accounting preparation under US GAAP and IFRS
- ERP design and deployment (SAP)
- Large scale project and program management

Rob Ward is the Director of Legal & Governance at Incommunities Housing Association. He is also a Legally Qualified Chair with the Medical Practitioners Tribunal. Following gaining a Masters in Law from the University of Leeds, he went on to qualify as a solicitor and has since achieved a Diploma in Social Policy & Criminology, a Certificate in Management & Leadership, and an Institute of Director's Certificate in Company Direction.

Disciplinary Committee

Joe Campbell FCMA CGMA was the Director of Finance and Corporate Services of Derry City Council from June 1998 to November 2013 where his key responsibilities included Finance, Human Resources, ICT and Corporate Governance. He was also the Northern Ireland Chair of the Association of Local Government Finance Officers from September 2010 to September 2012.

Joe is currently a part time Finance Director. He is also a Non-Executive Director with Financial Experience of the Western Health and Social Care Trust, an Independent Member of the Audit and Risk Committees of the Special European Union Programmes Body, the Northern Ireland Commissioner for Children and Young People and the Independent Chair of the Audit Committee of Newry, Mourne and Down Council.

On a voluntary basis, Joe is the Chair of the Board of Governors of Belmont Nursery School for over 20 years and Vice Chair of the Board of Governors of Long Tower Primary School.

Michael Campbell is an Ombudsman with the Financial Ombudsman Service in London. The role of the Service is to resolve financial complaints impartially and fairly. Prior to 2015 he was a senior police officer and served in three police forces, including the Metropolitan Police, over a 32 year career. He also spent 3 years working at Home Office as a secondee. Almost all of his career was as a detective and his last posting was as Detective Chief Superintendent, head of crime & operational support, at Hertfordshire Constabulary.

Major Paul Carcone AGC FCMA CGMA With over 10 years CIMA PQE, Major Paul Carcone has served in a wide variety of high profile finance roles in the Royal Navy and the British Army. He is currently the military equivalent of Regional Finance and Human Resources Director at 42nd Infantry Brigade in the North West of England.

Extra-murally, Paul has run several small companies and, when time allows, continues to freelance in Leadership Skills and Accountancy Training, most recently for BPP and ACCA. In addition to this varied portfolio, Paul has also enjoyed a number of international high-profile broadening secondments including to the United Nations; P&O Cruises; and to Gold Command HQ during the recent flooding crisis in Cumbria.

Currently studying an MBA at Henley Business School on a full scholarship, Paul has been a 'Henley Challenge' finalist for two consecutive years and has won several industry awards and commendations. In particular, he was the 2011 winner of the Government Finance Profession 'Mentor of the Year; 2012 PQ Accountant Magazine 'Boss of the Year' for his work developing young military accountants; and, most recently, the winner of the Ministry of Defence Most Improved Finance Department Award for his transformational work as the Group Finance Director at the 3rd (UK) Divisional Headquarters.

Gary Dewey FCMA, CGMA is an Associate Professor at the Durham University specialising in Management Accounting, Business Strategy and Corporate Governance. He has previously held Finance Director roles during a career in industry, and has been a CIMA Member in Practice (MiP) for his strategic consultancy and overseas tax businesses. Gary has also held several non-executive director roles in the housing and care sector.

Melissa D'Mello BSc (Hons) MSc (Econ) has extensive experience spanning the commercial, public and not-for-profit sectors and has worked for a range of blue-chip companies (including in financial services) both in the UK and overseas and for central Government Ministries.

Her portfolio includes corporate services, organisational design & development, risk management, marketing and communications and learning and development. Melissa believes in improving organisational dynamics through a values-based approach. She sits as a Lay Chair and/or Lay Member on statutory regulatory committees at the Nursing and Midwifery Council and the General Pharmaceutical Council.

Melissa has a Master's degree from the London School of Economics & Political Science and has studied at Paris-Sorbonne University. She maintains an active interest in corporate governance, professional standards, corporate social responsibility, international development and education.

Angie Loveless BAHons, Chartered Member CIPD is an independent HR Consultant in both private and public sectors, with expertise in independent investigations, grievance and disciplinary processes and assessment centers. She is qualified in psychometric testing and assessment. Angie has extensive experience as a lay panelist in health regulation on investigating committees and fitness to practice hearings.

She previously held a senior HR role at Fujitsu UK. She has voluntary roles as treasurer for two local charities.

Bridget Makins. After graduating from the University of Liverpool with an honours degree in French Bridget joined the BBC. Her career was in Human Resources covering all aspects of HR work. This included recruitment, training, employee relations and organisational design and development across a range of different areas within the BBC. She left the BBC and decided not to pursue a full time career after successful treatment for breast cancer as she wanted to spend more time with her family. Since leaving the BBC she has undertaken a variety of paid and voluntary roles. These include hearing school appeals for Buckinghamshire County Council, recruitment for the Judicial Appointments Commission (JAC) and working as a fee paid Financial Ombudsman.

Michael Robert McCulley MA FCMI FInstLM was a Police officer for 30 years and at retirement Detective Chief Superintendent, Head of Crime for Northamptonshire Police. As a senior career detective he managed the investigation of serious and organised crime and led a number of murder investigations. At a strategic level he was the crime portfolio lead in the East Midlands Region developing the collaboration opportunities for the integration of specialist operational resources.

He is now Director of a management and training consultancy delivering investigation training and independent complaints investigations. He has a keen interest in public regulation and sits on a number of regulatory committees as a panel chair. This includes the Health and Care Professions Council Fitness to Practice Panels and the General Dental Council Educational Inspections Team.

Within the audit, inspection, investigation and training arena he is an Associate Inspector with Her Majesties Inspectorate of Policing and an Associate Trainer with the College of Policing delivering senior detective training. For the past 4 years he has been the appointed Independent Complaints Investigator for Cambridge City Council and an Independent Associate of the Church of England National Safeguarding Team, seeking to implement improvements following revelations of institutional abuse.

Michael is a Fellow of the Chartered Management Institute and a Fellow of the Institute of Leadership and Management. He has an MA in Criminology from the University of Leicester.

Sandy Murray ACMA CGMA, MInstLM, MBA, FHEA is a Senior Lecturer in Accounting & Finance at the University of Cumbria. Sandy's subject specialisms include financial reporting, governance and strategic leadership. Sandy is the programme leader for the BSc (Hons) Accounting & Finance and also for the BSc (Hons) Social Enterprise Leadership.

Prior to this role she has long standing senior management and Board experience in industry in commercial, public sector and charitable organisations. Sandy is an active Board Trustee and Chairman of the Finance Committee for the Oaklee Trust and a founding Board Member of Right 2 Work CIC.

Pamela Ormerod has experience of professional regulation in the fields of finance, health and law. She is a lay panelist for the Financial Reporting Council and ACCA and a previous chair of Fitness to Practise proceedings at the NMC, a current chair at the GOC and a lay panelist at the GOsC. She has also been a lay member of the Qualifications Committee of the BSB. Married with four adult children, she lives in London, taught Physics after university and undertook a PhD in forensic psychology as a mature student.

Jacki Pearce first qualified as a Speech and Language Therapist and has always worked in the NHS, with a clinical specialism in paediatric special needs and adult learning disability. She was the manager of a large integrated Speech and Language Therapy service in Hertfordshire for many years, covering all age groups in both acute and community settings.

For the past eight years she has been a Chair for Conduct and Competence hearings for the Health and Care Professions Council, and a Lay Panellist for the Nursing and Midwifery Council. She has a strong interest in justice and in protecting the public, and was a magistrate for some fifteen years. To further her knowledge, and to underpin her skills in regulatory matters she undertook a master's degree in Health Law and Ethics in her spare time.

As a speech and language therapist, she is keen that communication both verbal and written, is clear and unambiguous to all parties, especially in Conduct and Competence hearings which are usually a new and anxiety provoking experience for those on a professional register.

Jennifer Quirke ACMA CGMA has been Finance Director for Nationwide International since 2011. Prior to this Jenny held the position of Finance, Risk & Compliance Director for Santander International and has over 15 years Board level experience. She also runs her own small practice and has been a CIMA MIP for 16 years. Jenny also has extensive experience in managing risk and change management, and has managed HR for businesses within her finance responsibilities.

Jenny also took on the role of Non-Executive Finance Director for British Showjumping in 2016 on a voluntary basis.

Helen Riley BA MPhil MRICS is a chartered surveyor who has worked in the commercial property industry for over 25 years. Latterly she was a senior director at a leading international real estate company, with responsibility for senior client relationships and managing the property portfolios of blue-chip corporate clients.

She sits as a member and/or panel chair on several regulatory committees including the Royal Institution of Chartered Surveyors Conduct and Appeals Committee, the Association of Accounting Technicians Regulatory Committee and the Chartered Institute of Procurement and Supply Disciplinary Committee. She is also a RICS Fixed Penalty Reviewer and has sat on the Scrutiny Panel for the RICS Regulatory Board. Previously she was vice-chair of governors at a community primary school, chair/director of a London-based Social Enterprise and a trustee for a small charity.

Suzanne Smith ACMA CGMA worked as a Senior Finance Business Partner with global IT outsource provider, Computer Sciences Corporation, until 2016 providing accounting management and guidance for large scale programmes. The majority of her 14 years with CSC were spent in a variety of roles within the Insurance Industry sector, within CSC's largest global account.

Her previous experience was gained with Royal Mail within their Audit, and later, IT departments, prior to outsourcing to CSC. Suzanne qualified as a CIMA accountant in 1998. Suzanne currently works as a holistic therapist specialising in recovery from chronic fatigue illnesses. Following 3 years of training, Suzanne qualified in 2015 as a health kinesiologist and has been running her own practice since April 2016. She is a member of the Federation of Holistic Therapists as well as the Kinesiology Federation.

Suzanne is currently training as a wellbeing coach to support her work with chronic fatigue recovery.

Robin Somerville BA (Hons), LLB, LLM, FCI Arb is a practising barrister specialising in professional regulation amongst other things. He has been involved in resolving over 1,000 cases or disputes spanning 17 years as a decision maker, mediator, arbitrator, ombudsman or investigator and by sitting on various types of tribunals.

He has particular experience in professional conduct having sat as a Panel Chair or Member for the NMC and GMC amongst others and having been a Member at the Chartered Banker Professional Standards Board.

Robin is a Fellow of the Chartered Institute of Arbitrators and holds a Masters in Law in International and Comparative Dispute Resolution from the Centre for Commercial Law Studies at Queen Mary University of London. Robin spent over 15 years in industry before becoming a lawyer setting up, growing and successfully selling three technology start-ups. Amongst other things, he has been the Chair of the Board of an FE College and a Chair of the Audit Committee and a non-exec Director of an NHS Body.

Emma Sweeney, ACMA CGMA has over 20 years professional experience in both professional services and industry. This experience mainly includes large scale finance transformation, process design, shared services, internal control and compliance, as well as organization design and change management.

Presently Emma is a director with EY's Advisory Practice in Ireland. In this role she leads the finance transformation team which helps clients to improve their finance functions through operating model design, global business services design and implementation, and process and control improvements. Her clients include a wide array of organisations across multiple industries, both nationally and internationally.

Prior to joining to EY, Emma worked for the Whirlpool Corporation for 16 years and during this time held a number of senior roles – those included Senior Finance Manager at their EMEA Finance Centre in Dublin. Additionally Emma held the position of Regional Internal Control Manager (Italy EMEA HQ). Between 2010 and 2013, Emma was a voluntary board member for Les Glenans in Ireland - a non for profit sail training organisation

Emma is a qualified chartered management accountant with CIMA, She holds a B.A. in Accounting and Finance from Dublin City University and a Certificate in Leadership and Supervisory Management from Griffith College, Dublin.

Stephen Thacker is a Fellow of the Institute for Learning; a Fellow of the Institute for Leadership and Management, a Member of the British and Irish Ombudsman's Association, a Member of the Institute of City and Guilds and a Member of the Security Industry Association,

His current employments include:

- National Register Public Service Interpreters as Deputy Chairman and board member
- MRM Crisis Management Limited as Family liaison manager
- British Medical Council as an associate lay member
- Institute for Learning as Professional member.
- Chartered Institute for Public Relations as Standards Advisor and member of their National Standards and Discipline Appeals Committee
- Age Concern Charity as Trustee / Director
- Priory Healthcare (St Noets Hospital, Potters Bar Hospital, Hemel Hemstead), Brookdale healthcare, Cygnet Healthcare as Mental Health Act Manager
- Sigma Consulting (UK) Ltd

Stephen's past employments include:

- Chartered Institute of Linguists – Independently chaired a national review of the National Register of Public Service Interpreters
- Postgraduate Medical Education as Associate Lay member
- Health Care Commission as Lay Associate
- Eastern Region Open College Network as Programme moderator
- Norfolk Constabulary as JEGS (Job Evaluation and Grading) Advisor and Trainer
- North Anglia Open College Network as Lead Moderator and Development Officer
- Secretary of State for Health as Independent Lay Chair
- North Anglia Open College Network as Moderator Trainer and Development Officer
- Norfolk Constabulary as Police Officer – Constable to Chief Superintendent

Ian Watts (BA) Hons FCMA CGMA ACIM is also a member of the Chartered Institute of Marketing. He is currently Estates and Finance Director with NHS NEL Commissioning Support Unit and has previously held senior finance roles within both the public, commercial and charity sector, including the Ministry of Justice, Prudential, Glaxo, RBS and Origin Housing.

Ian is also a qualified coach and is a voluntary lay member of a grammar school appeals panel in Kent.

Judith Way JP BSc is a Solicitor who is a member of the Association of Regulatory and Disciplinary Lawyers, the Law Society and the Magistrates' Association. She currently holds the following appointments:-

- General Medical Council – Legal Chair Registration Appeals Panel, Lay member Assessment Advisory Board, Lay Performance Assessor, Trainer Performance Assessors
- NHS England – Legal Chair Independent Review Panels re Continuing Healthcare
- Association of Chartered and Certified Accountants – Chair Disciplinary, Admissions/Licensing and Appeal Committees
- Association of Accounting Technicians – Chair Disciplinary and Appeal Committees
- Royal College of Veterinary Surgeons – Lay member Disciplinary Committee
- Royal Institution of Chartered Surveyors – Accredited Appointments Expert
- UK Public Health Register – Lay member Fitness to Practise Panels
- South West London Bench – Adult and Family Court Chairman and adult appraiser

She previously held the following appointments:-

Member of Fitness to Practise/Disciplinary/Appeal/Appointments Committees at the General Pharmaceutical Council, the Nursing and Midwifery Council and the Royal Institution of Chartered Surveyors. She was a chairman of NHS Independent Review Panels and was in private practice as a regulatory solicitor in the healthcare field.

Rosalind Wright CB QC is a barrister and former Director of the Serious Fraud Office and chairman of the Fraud Advisory Panel. She was Director of Policy and General Counsel at the Securities and Futures Authority, chairman and member of the Supervisory Committee of the European Anti-Fraud Office (OLAF) and before that, a barrister in the Government Legal Service. She is a bencher of Middle Temple and is also a member of the disciplinary committees of AAT and the National Register of Public Service Interpreters. Ros has also been appointed as a Chair of ICAEW's conduct committee (Disciplinary panel).

Appeal Committee

Andrew Burman CMgr FCMI FRSA FIAM has been CEO of the British Dietetic Association for over 13 years. Prior to this he had roles in the Crown Prosecution Service, Ombudsmen service, regulators and professional bodies. He is a company secretary, company director, charity trustee and works closely with professional associations in a variety of sectors. In addition he has a strong interest in regulatory matters, sitting on the Investigatory or Disciplinary committees for several organisations. He also sits as a magistrate.

Rosaleen (Rose) Butterworth is a Fellow member of CIMA with 18 years post qualified experience. Her career has included working with large organisations such as Volkswagen Group, Argos (home retail group) and Scottish & Newcastle. Holding many strategic positions such as Head of Network Development and Customer Quality, Business Management Consultant and financial planning and reporting. Rose's focus is to deliver robust strategies to ensure business ambitions are met with fundamental customer centricity at the core of all activities. Ensuring the right things are done by the right people at the right time. Rose was a trustee to the Volkswagen Pension scheme and recently started her own business development consultancy, Rose is a NED of Sharnbrook Multi Academy Trust and Finance Director to her husband's business in Health Care Financial Consultancy.

Sue Davie FCMA, MBA qualified in 1990 and became a Fellow in 2001. Initially working in the commercial sector, Sue got involved in finance, business development and acquisitions and mergers while at International Computers Limited/Fujitsu and then the Dixons Stores Group. In 1999, while at Dixons, she was part of the team that set up the first free internet service provider, Freeserve, and was based in California looking after Freeserve's Silicon Valley investments for over 2 years.

In 2002, Sue moved to the charity sector, working for Meningitis Trust as Finance Director, before becoming Chief Executive for the charity in 2007. In 2013, she led the merger of Meningitis Trust with another meningitis charity, Meningitis UK, to form Meningitis Now and she became Chief Executive of the merged charity.

In March 2016 left Meningitis Now to care full time for her father. Since late 2017, she has established a portfolio of consultancy clients, primarily in the charity sector, and she sits as a Fitness to Practice Lay Panel Member for the Nursing and Midwifery Council.

Catrin Davies BA(Hons) graduated from Cardiff University with a degree in English literature. After qualifying as a solicitor in 1998 she joined the Crown Prosecution Service (CPS) where she worked as a Senior Crown Prosecutor before becoming a District Crown Prosecutor in 2006. In 2018, Catrin joined the CPS Operations Directorate where she is currently employed as a Legal Compliance Manager with responsibility for assessing the quality of casework delivered across the CPS nationally. During her 21-year career with the CPS, she has exercised her higher rights of audience in the Crown Court, and has also worked in the Wales Complex Casework Unit, prosecuting HM Revenue and Customs (HMRC) tax and VAT fraud cases. She has led a variety of legal teams, and has also worked as a legal inspector with Her Majesty's Crown Prosecution Service Inspectorate (HMCPISI).

Catrin has significant recent experience in professional regulation. She sits as a Legally Qualified Chair in police gross misconduct cases for South Wales Police, Dyfed Powys Police and North Wales Police. She also sits as a panel member and Chair on the Fitness to Practise Committee at the Nursing and Midwifery Council, and on the Fitness to Practise committee at Social Care Wales. Catrin is a member of the Law Society and the Association of Regulatory and Disciplinary Lawyers. She is also fluent in the Welsh language.

Karen McArthur had a successful career developing strategic sustainability positions for UK and global companies including Vodafone and Thomson Reuters, driving innovation and assuring ethical business practice. She was a founder NED for the Institute for Corporate Responsibility & Sustainability (ICRS) furthering her commitment for promoting standards and excellence within the profession. She now has a portfolio career building on 2 key strands, professional ethics and consumer protection

Karen sits on a number of other Professional Conduct /Standards/Appeals panels as Lay Member including Teacher Regulation Agency, Bar Standards Board, CILEX, CIPR, RCT and LB Brent Council. She is an independent member on the Chartered Banker Standards Board providing independent assurance on the extent to which CB:PSB aims are being delivered systemically across its membership. This focuses on restoring trust, enhancing culture and conduct to rebuild the banking profession with stakeholders and society

Karen is an independent member of the water forum at Severn Trent and Chair of the group challenging the company and advocating for vulnerable consumer interests as part of the regulators price review. She was also an independent member of the sustainability panel at HS2 providing external scrutiny and challenge, acting as critical friend for their sustainability operations, promoting pragmatic solutions and acting as an expert voice.

She has other NED roles for social enterprises including The Phone Co-Op, Red Lion Homes and The Pension Quality Mark where she takes a value driven approach to commercial activities.

She is currently an independent member of the nomination committee for the National Trust, one of the UK's biggest charities, supporting recruitment for their Council and Trustee Board. She is also Vice Chair and Founder Trustee for MCS, a charity which promotes low carbon and renewable technologies. She is also a NED/Charity Trustee on the trading company, a membership organisation which develops standards for the industry and whose profits are returned to the charity.

Karen is a Magistrate of long standing, at CIMA she is a Conduct Committee member and Vice Chair of the Appeals Committee

Jonathan Page PhD, PGDL is a barrister at Carmelite Chambers in London, a leading set of Criminal Chambers. He was called to the Bar in 1996 and specialises in white collar, commercial fraud.

Before being called to the Bar he conducted post-graduate research into the behaviour of stiff clays during excavation and construction.

He is a Chair of the Association of Chartered Certified Accountants Disciplinary, Admissions and Appeal Committees.

He is a member of the Disciplinary panel of the Taxation Disciplinary Board.